

## Verification Letter of the 2022 Sustainability Report “Renewing ourselves to become a stronger team”

To the Board of Directors of Hoteles City Express S.A.B. de C.V.:

Please be advised that Redes Sociales en Línea Timberlan performed a limited and independent verification of a sample of GRI Standards Disclosures (listed later), published in the 2022 Sustainability Report: “Renewing ourselves to become a stronger team” (“2022 Sustainability Report”) of Hoteles City Express. The scope of our verification covered the results corresponding to the period from January 1st to December 31st, 2022 and the 5 brands that make up Hoteles City Express.

The Direction of Hoteles City Express it is responsible for the publication of the information in the “2022 Sustainability Report”, and that presented in the verification process, which implies, but is not limited to, the identification of the material topics, the selection and publication of the GRI Standards Disclosures, as well as providing true and sufficient documentary and/or visual evidence to verify the selected sample of indicators.

Our objective is to issue impartial and objective opinions about the certainty, traceability and reliability of the GRI Disclosures selected as a sample for verification and published in the “2022 Sustainability Report”. The compliance of the methodological requirements in accordance with the GRI Standards was validated. Our work considered the activities of the International Standard on Assurance Engagements (ISAE 3000), “Assurance Engagements Other than Audits or Reviews of Historical Financial Information.”

Among the activities carried out during the verification process are listed::

- Interview with the Sustainability Management,
- Verification of qualitative and quantitative data through visual, documentary and public evidence
- Validation of information presented in previous reports,
- Review of methodological compliance in accordance with the GRI Standards
- Analysis of quantitative data.

During the verification process, we did not find any aspect that would lead us to deduce that the data from the sample selected for verification contains significant errors and that the methodological requirements in accordance with the GRI Standards are not met.

An internal report of recommendations is delivered separately, exclusive to Hoteles City Express, which contains the areas of opportunity detected for a future report.

**Declaration of independence and competence of Redes Sociales en Línea Timberlan**

Employees of Redes Sociales en Línea Timberlan has the level of competence necessary to verify compliance with the standards used in the preparation of Sustainability Reports, so they can issue a professional opinion on the reports of non-financial information, complying with the principles of independence, integrity, objectivity, competence and professional diligence, confidentiality and professional behavior. In no case can our verification statement be understood as an audit report, so no responsibility is assumed for the management and internal control systems and processes from which the information is obtained. This Verification Letter is issued on 30<sup>th</sup> may 2023 and is valid as long as no subsequent and substantial modifications are made to the “2022 Sustainability Report, Renewing Ourselves to become a Stronger Team” to Hoteles City Express.

Verified GRI Disclosures sample	
Environmental	
303-3	Water withdrawal
305-1	Direct (Scope 1) GHG emissions
305-2	Energy indirect (Scope 2) GHG emissions
305-4	GHG emissions intensity
304-1	Operational sites owned, leased, managed in, or adjacent to,
302-1	Energy consumption within the organization
302-3	Energy intensity
308-1	New suppliers that were screened using environmental criteria
Social	
2-1	Organizational details
2-6	Activities, value chain and other business relationships
2-7	Employees
2-8	Workers who are not employees
2-30	Collective bargaining agreements
401-1	New employee hires and employee turnover
401-2	Benefits provided to full-time employees that are not provided
404-1	Average hours of training per year per employee
404-3	Percentage of employees receiving regular performance and
413-1	Operations with local community engagement, impact
Governance	
2-28	Membership associations
2-29	Approach to stakeholder engagement
3-1	Process to determine material topics
3-2	List of material topics
2-26	Mechanisms for seeking advice and raising concerns
205-2	Communication and training about anti-corruption policies and
201-1	Direct economic value generated and distributed



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