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Name of the Procedure: Environmental Impact Policy			

Environmental Impact Policy

APPROVALS

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VERSIONS CONTROL

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Purpose.

Establish criteria helping to reduce the consumption of natural resources and the emission of greenhouse gases in the daily operation of Hoteles City Express in order to reduce the negative impact that the company has on the environment and climate change.

Scope.

This policy applies to each of the activities that are part of the Operation of Hoteles City Express, and it must govern the behavior of employees, collaborators and stakeholders of Hoteles City Express.

Definitions.

- Climate Change: Refers to a significant and lasting change in local or global weather patterns.
- Greenhouse Gases: Refers to the gases existing in the atmosphere that contribute to the greenhouse effect. Among the gases in question we have:
 - Water Steam
 - Carbon Dioxide
 - Methane
 - Nitrogen Oxides
 - Ozone
 - Chlorofluorocarbons (CFC)

From this moment, the abbreviation GHG will be used to refer to the Greenhouse Gases.

- Stakeholders: Refers to all those groups that are directly or indirectly affected by the Operation of Hoteles City Express.
- Carbon Footprint: Refers to all the GHGs emitted by direct or indirect effect of an individual, organization, event or product.
- Environmental Impact: Refers to the positive or negative effect caused by human activity on the environment.
- Operation of Hoteles City Express: Refers to any activity performed by employees or collaborators of Hoteles City Express in the name and for the benefit of the Company.
- Natural Resources: Refers to any good or service provided by nature with no alternation by human beings.

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Policy.

At Hoteles City Express, we look for ways to reduce negative environmental impacts by optimizing the amount of energy used in our hotels. In spite of the savings mechanisms already installed in the hotels, this policy seeks to go beyond with the following purposes:

1. Minimize consumption of natural resources
2. Record and estimate GHG emissions.
3. Minimize GHG emission
4. Minimize the negative environmental impact of Hoteles City Express and the contribution to climate change through the minimization of the carbon fingerprint generated by the Operation of Hoteles City Express.

Thus, in its environmental commitment, Hoteles City Express must comply with the following guidelines:

1. Training of collaborators in environmental care.
2. Strategic planning of sustainability.
3. Involvement of the elements of the value chain in the sustainability commitment.
4. Continuous recording, measurement and estimation of greenhouse gases (GHGs).
5. Reduction of the carbon fingerprint generated by the Operation of Hoteles City Express.
6. Use of renewable energy - Reduction of energy coming from fossil fuels.
7. Continuous communication of the progress in the sustainability strategy towards collaborators and Stakeholders.

An action manual was created that determines the responsibilities of each area of the company to ensure compliance with this policy.

The Sustainability Committee of Hoteles City Express has been designated as responsible for supervising compliance with this policy by the different involved areas.

This policy will be published in the adequate internal media and will be disclosed to each of the employees, suppliers, collaborators, third parties and stakeholders of Hoteles City Express S.A.B. de C.V. The sole fact of the continuity of the daily operation will be sufficient evidence of its acceptance and makes its compliance enforceable.

The establishment of these guidelines is authorized through the power invested by the Board of Directors of Hoteles City Express through the Corporate Practices Committee in the Sustainability and Corporate Responsibility Committee of Hoteles City Express S.A.B. de C.V. and subsidiaries, being this document signed by the CEO of the Company.